

PROGRAMS

If Not You, Who? How to Crack the Code of Employee Disengagement (Keynote or Webinar)

Organizations in the top tier of employee engagement outperform their peers by 147% in earnings per share and have a 90% better growth trend than their competition. However, only 34% of U.S. workers are engaged, which means the vast majority sleepwalk through the day giving you zero discretionary effort. How do you inspire employees to get off the sidelines and get into the game? Author of the best-selling book, *If Not You, Who? Cracking the Code of Employee Disengagement*, Jill has uncovered a proven strategy to turn disengaged workers into a unified high-performing team, resulting in increased revenue, customer satisfaction, productivity, and retention. Priceless. Attendees will leave this session with:

- Insights into why traditional approaches to employee engagement don't work.
- Tactics to engage senior leaders and managers in employee engagement.
- A proven strategy that you can apply immediately to re-engage employees.
- Clarity on next steps and inspiration to achieve their goals.

Proven Strategies to Keep Remote Workers Engaged, Enthused, and Effective (Keynote or Webinar)

We are living in unprecedented times - 'work' as we know it has changed. In order to thrive, organizations must re-invent themselves and embrace the new normal. As a Top 101 Global Employee Engagement Influencer, Jill understands how organizations operate, and what they need to do to attract, retain, and engage employees - whether they sit under your nose or work remotely. Are remote workers incredibly productive? Yes, but they also tend to feel more disengaged and neglected. In a day and age when people are 'sheltering in place,' the companies that will come out on top are the ones which create and execute a strategy to effectively manage remote workers. During this session, you will learn:

- The one thing you must know to keep remote employees engaged, enthused, and effective.
- The importance of Connection, Communication, and Collaboration, and how to bring these things to life for employees, regardless of physical distance.
- A proven strategy that you can apply immediately to re-engage or engage remote workers.
- Clarity on next steps and inspiration to achieve their goals.

How to Dramatically Reduce Employee Turnover Without Increasing Compensation (Webinar or Workshop)

Think that employees are not resigning because they are distracted by the recent economic upheaval? Think again. Millions of respected employers are hiring and high-performers know they can write their ticket regardless of the economic landscape. For this reason, you must learn how to engage and retain great talent through measures other than money. because let's face it, you are under pressure to do more with less. During this session, you will learn:

- The one thing you must know to reduce turnover and solve your employee retention headaches.
- The Major Mindset Shift that successful organizations need to make in 2020 and beyond.
- How Maslow's Hierarchy of Needs impacts turnover, and your ability to retain the best and brightest talent.

- How to meet the needs of Five Generations of Workers with one solution. Yes, one. Not five.

**Employee Engagement From A to Z: How to Execute a Successful Journey
(Webinar or Workshop)**

This session lays out the Employee Engagement Roadmap from start to finish. From engaging senior leaders, to determining who is on the Core Team, to gathering baseline engagement data, to developing the strategy, to engaging managers and holding them accountable, to measuring progress, this content is a must for any organization that is about to embark on a journey or whose journey is not realizing the desired results. Attendees will leave knowing:

- The six steps they need to take to successfully execute an employee engagement journey.
- Tactics to engage senior leaders and managers in employee engagement.
- How to hold managers accountable and measure results.

Jill's Speaker Demo Video: <https://www.youtube.com/watch?v=3kJWDnk0pIA&feature=youtu.be>

Jill's Reviews: <https://jillchristensenintl.com/success-stories>